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LOS ANGELES TIMES SUNDAY, SEPTEMBER 6, 2009

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WORK TRAVEL

Continued from cover

understand that your family needs you just as much as your employer does.

Keep communicating

For David Cunningham, who says his frequent work travel does not affect his relationship with family, keeping his word is key when dealing with working far from home.

"If you say you're going to call at a certain time, keep your word," he says. "You wouldn't be late to a business meeting. Don't be late on calling your family."

Your day may have been hectic but don't forget to practice the art of listening when talking to your family. This goes a long way in making the other person feel important, adds Cunningham, a communication expert and seminar leader for Landmark Education

"Work on ways to have the time you do have together to be meaningful and satisfying for everyone," he adds. "A big way to do this is by really listening to each other and giving turns to talk."

Treat family time like you would a business meeting. Though you may be juggling multiple things at once, give your family your full attention - no multitasking. This can erode how your loved ones perceive you feel about their importance, he adds

"If you can't have quantity time, ensure you have quality time when together," says Cunningham. "There are many ways to do this. One is planning family adventures (or) downtime intentionally together."

Stay calm while away

Judith Orloff, UCLA professor of psychiatry and author of "Emotional Freedom: Liberate Yourself from Negative Emotions and Transform Your Life" (Harmony Books, \$24.95), has seen both the positive and negative effects that stem from working away from family

"On the positive side, it gives people a breather from the relationship and a much needed time to replenish your energy," she explains. "This situation can also cause loneliness, separation anxiety and depression being away from the people you love. It can have a negative effect on children if the separation happens regularly in that consistent parenting isn't possible."

For your kids' sake, Orloff suggests arranging regular times to speak to them on the phone, just as you would your spouse. Regular contact with children makes them feel loved, connected and that there is continuity in the relationship, Orloff says.

Frequently being away from home can also have a negative impact on your health. Take good care of yourself while away by making the effort to eat well, sleep well and exercise.

Treat family time like you would a business meeting. Though you may be juggling multiple things at once, give your family your full attention - no multitasking. This can erode how your loved ones perceive you feel about their importance.

"Make your bed, if in a hotel room especially, a stress-free zone," she says. "Don't have work, projects or your to-do list on the bed. This will create tension and prevent you from getting a good night's rest."

While it's easy to take your work to bed with you, instead, Orloff recommends reading a good book or poetry, listening to music or meditating before going sleep so you are relaxed.

Separating hotel from office

For many frequent travelers, your hotel room becomes your interim office, so it can be difficult to distinguish between work time and personal time. To combat this, meditation can be a productive tool to relieve stress and help put you in the mood to spend time with family — even if it's simply a phone call.

"Take three minutes to focus on your breath and a positive image, such as a child's face, a family photo (or) a beautiful ocean to calm and center yourself," Orloff says. "Taking these mini breaks throughout the day will help you maintain a positive attitude and alleviate stress.

Many of us have co-workers who are "emotional vampires," those people who drain you of energy or constantly have something negative to say. Stay away from these personalities as much as possible. Instead, try to associate with positive people who can offer solutions and support to working away from home, Orloff suggests.

If all else fails, count on family to help reduce stress and support you while you're away. Returning from a business trip? Don't immediately get upset over a messy house or unfinished chores.

Many employers are sympathetic to those employees working far from home, so take advantage of any offers to spend time with your family — even if it's just a phone call or e-mail.

"Take time to have fun on the phone when you're away and when you return to your family," adds Orloff. "Celebrate your relationship and the love your share."

EMPLOYMENT **Demand for temporary employees is up**

ADVERTISING SUPPLEMENT

These assignments can be a bridge to a full-time job

ou've probably heard that employment is a "lagging indicator" of the Sheryl economy. That means that even after Silver the U.S. economy is officially pronounced "out of recession," unemployment is likely to remain high and hiring slow for many months.

If you're unemployed, that's discouraging news. More encouraging may be that recent temporary staffing data seems to be signaling that the worst of the job losses for this recession are nearing an end.

How can temporary staffing data predict that? "Temporary-help employment tends to be a leading employment indicator coming out of a recession," said Steve Berchem, vice president of the American Staffing Assn. in Alexandria, Va. "Three months after temporary employment starts to grow consistently, non-farm payroll employment typically starts to increase."

If that historical post-recession trend holds true this year, full-time hiring in the U.S. may begin to increase before the end of the year

"For the week that ended Aug. 9th, our weekly index showed five consecutive weeks of growth," said Berchem. "That's something we haven't seen since 2007. We're also hearing anecdotally that our

'Although employers are still cautious about hiring [full-time staff], we are seeing an uptick in temporary projects.

- Brandi Britton

members are seeing demand pick up.

"Keep in mind," Berchem continued, "even when full-time hiring picks up, unemployment may not come down quickly. In fact, it may tick up initially because, as the economy improves, people who left the job market because they grew discouraged will likely flood back into it and start searching for jobs again."

Meanwhile, Berchem urges unemployed job hunters to take advantage of temporary assignments, which provide opportunities to earn competitive wages while keeping skills and work references current, and even acquiring new skills and industry experience. "People should remember we employ approximately 2 million people a day in the U.S.," said Berchem. "With turnover, that means our industry will employ at least 5 million people before the end of the year."

Brandi Britton, a Los Angeles regional vice president for global staffing company Robert Half International, said she has seen an increase in temporary opportunities in information technology, accounting and other fields

"Although employers are still cautious about hiring [full-time staff], we are seeing an uptick in temporary projects," she said. "Some clients that had projects they put on hold last year are finding they can't put those projects off any longer. Also, for some projects previously staffed by full-time employees, companies that trimmed their employee count are now reaching out to use temporary employees?

Britton said she's also seeing an increase in "temp-to-hire" opportunities, which involve temporary positions that eventually convert to full-time jobs. "This is a good sign," she said, "because it suggests employers are thinking they may be hiring full-time somewhere down the road."

Britton said temp-to-hire opportunities are a great way for unemployed people to land new jobs. "There's no better way to get a full-time job than to be in a job," she said. "By that I mean if you're in a seat doing a job well as a temporary employee when the company opens up its full-time hiring again, you're likely to be the first - or among the first - people considered for that vacancy."

"It's quite common for a temporary position to evolve into a full-time job with the same organization," confirmed Berchem.

For temp-to-hire opportunities, expect to be interviewed by both a representative of the staffing company and a representative of the company offering the position. Staffing firm clients may even ask to interview you for relatively brief assignments. "More clients today want to meet people before bringing them onboard for assignments," noted Berchem.

If you're not offered a temp-to-hire opportunity, don't underestimate the value of short assignments. "If someone demonstrates his or her value to a company in a short two- or three-day assignment, it's not uncommon for that person to be invited back for another [temporary] assignment or temp-to-hire opportunity that comes up in the same company," said Britton.

Treat the role as you would a full-time job: Arrive on time, dress appropriately and don't use company time for personal texting, Web surfing or phone calls.

"Exceed expectations," urged Britton. "No matter how short or long the assignment, it's amazing how that can result in additional opportunities."

This story was edited by the Custom Publications staff of the Los Angeles Times Marketing Department.

EMPLOYMENT	DOMESTIC EMPLOYMENT	Employment	Employment	Employment	Employment	Employment	Employment	Employment	Employment
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Responsible for mobilizing African Americans around HIV/AIDS.		Assistant Property Manager for Westchester, Los Angeles area. Must have: Minimum 7 years property management experience with properties		Will Train & Certify 800-625-8101 ext 5000 BONAFIDE HOME CAREGIVERS	jections & views. Req. 2 yrs exp in job or 2 yrs exp in Software Engineering or any Excellent wages and cial, ts aid.		with all pertinent info; LiveScan, tb clearance, transcripts (off. or unoffi- cial), 1st aid, CPR, Drivers	Olympic Blvd, Suite 300, Los Angeles, CA 90064. SENIOR Software Engineer,	home.
-Exp managing tandem programs		Assistant Property Ma	larger than 500 units. Assistant Property Manager for Long Beach		related occupation. Any suitable combination of educ, training &/or exp is	greathours. Please call Karen at Caine&Weiner,e-mail	Will be hiring 30 individuals, so please come ASAP.	Santa Monica, CA: Design & develop & implement highly scalable & reliable enter- prise n-tier distributed ap-	
-Exp working w/ LGBTQ communities -High-level writing skills desired		Area. Must have: Minimum 4 years property management experience with properties <u>larger than</u>		Prevailing wage. F/T. 6 mo train. 949-306-4429 CLINICAL Laboratory Scien- tist. White Memorial Medical	acceptable. Jobsite: Irvine. Send resume: J. Hart, Bliz- zard Entertainment Inc, Po Box 18979, Irvine, CA 92623	humanresources@caine- weiner.com or call (818)251-1733	\$12.04 or \$16.00/hr DOE. Work locations: Hollywood, East L.A.,San Dimas, Echo	plications. Req: BS Comput- er Science, 5 yrs exp & exp w/Java & J2EE on UNIX, Linux	Los Angeles Times Real Estate
-Some travel required.		All applicants must hav	00 units. Il applicants must have:		COMPUTERS. Programmer Analyst-programming, ap-	CUSTOMER SERVICE. See our ad under Security today for Gateway Group One. laxtd@	Park, Silverlake, Highland Park areas. Address: 3360 Flair Drive #100, El Monte, CA 91731 or fax resume	&/or Windows; SQL Server, Oracle or DB2; Web Servers (Apache, IIS) & J2EE Applica-	Classified
TEST 1MILLION COORDINATOR Strong and aggressive leadership skill Word, Excel, Outlook; other Microsoft		ership skills. Microsoft applications, Yardi,	Martinez COMPUTER Staff Developer in Torrance, CA (Job#SD- DOD Current of Computer Staff	plications dev.& integration support for campus general services applications. Send	gatewaygroupone.com Customer Service Customer	(626) 572-7663. We prefer you submit an application in person. Ask for Flor or Jo-	tion Servers (WebLogic, Dy- namo, JBoss, Resin). M-F, full time. Resume to Business.		
Implement and manage a multi-state HIV testing campaign focusing on African		Yardi Voyager. All applicants must appear professional and will have drug and background checks.		809): Support design of complex Herbalife Enter- prise IT Solutions & produce required documentation	resume to UCLA Dept. of Fa- cilities Mgmt, Finance & Info Sys. 731 Charles E. Young Dr. South, L.A., CA 90095-1526 fx	Service Rep Needed CSR needed for small online rental company. Looking for a multi-	anna. EDUCATION INT'L PROGRAMS COORD	com, 2120 Colorado Ave., 3rd Fl., Santa Monica, CA 90404.	More detailed listings, in all price ranges,
Americans. -Exp managing multi-city event series		Excellent opportunities for	Excellent opportunities for growth and advancement.		310-206-2112 • CONSTRUCTION •	tasker with good communica- tion skills necessary in both verbal and writing. Must have strong computer experience.	Fast-paced growing org at Cal State Fullerton is looking for exp'd prof'l to coord out-	SOFTWARE ENGINEER II: Develop new applications and enhance existing plat- forms for our internet com-	leading to your new front door.
such as artist tours or art exhibitions -Proficient with logistics to move people,		On-site housing, performance bonus, commissions, and other excellent benefits offered		documents). Bachelor's or equiv. in CSc., Info. Tech. or rel. fld. 3 yrs exp. in Object Oriented Design and IT/ Technology. Mail resumes & incl. job #: Herbalife Int'l of	ASPHALT PAVING WORKING Foreman	Jason Chen fax: 8665422074	reach & recruitment efforts to Asian markets esp. Japan. Must be fluent in English & Japanese Amply to Job #504	pany. Min MS Comp Sci, Software Eng, Inf Tech or related degree. Email re-	
materials, and equip	ment between cities	RESUME MUST INC	LUDE UNIT SIZE OF	incl. job #: Herbalife Int'l of America, Inc. Attn: Human Resources-AG, 950 W. 190th St., Torrance, CA 90502.	Full-Time. Bilingual Only. Min. 5 yrs exp. Good DMV rec. req'd. Responsible & can	Customer Service Customer Service Rep Needed CSR needed for small online rental	Japanese. Apply to Job #594 by 9/17/09 at csufasc.org/ jobs.aspx.	sume: elly@demandmedia.com Demand Media, Inc.	To advertise, call (800) 234-4444

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SERVICE ADVISOR	BROADCASTING Badia Announcous /DI	formance of team designing, developing & implementing conversion of A/V elements	Email: stacey.lussier@ imcor-az.com Fax resume: 602-271-0674	• DENTAL • ORAL SURGEON &	sion, a leader in satellite propulsion in the de- sign, development, test
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Los Augeles Times	activities engaged in pur- chasing health food pro- ducts; 2yr exp req'd. Send	& exp. Job loc: Valencia, CA. Res to: Richard Dotson, MZI	CUSTOMER Service Phone Agents Woodland Hills, CA	Teachers. All applicants must have at least 12 Child	ware development lifecycle incl. requirements gather-
•••••	ad/resume: Natureware, Inc 11680 Western Ave, Stanton,	Healthcare LLC 2180 W. State Road, 434, #2104, Longwood, FL 32779	Caine & Weiner has openings for energetic	Dev. Units from Comm. Col- lege and Hish School Diplo- ma or GED. Will be conduct-	ing, specification, doc- umentation, testing, release & maintenance; developing,
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